

Western Colorado Human
Resource Association
PO Box 2993
Grand Junction, CO 81502

Western Colorado
Human Resource Association

WCHRA

Serve the Professional • Advance the Profession

**2012 Spring Conference
Employment Law and
Legislative Update**

Wednesday, April 18, 2012
7:30 a.m. to 4:30 p.m.

DoubleTree Hotel
743 Horizon Drive - Grand Junction, CO

SIGN UP NOW!

*The 2012 Spring Conference is being
presented by the law firm of Bechtel &
Santo, LLP and Kelly Esselman from Mercer.*

AFFILIATE OF
SHRM[®]
SOCIETY FOR HUMAN

CONFERENCE SPEAKERS

Michael Santo began practicing law in his home state of Michigan in 1992 after receiving his undergraduate degree from Michigan State University and his law degree from the University of Detroit. He moved to Colorado and accepted a position with Dufford, Waldeck, Milburn & Krohn in 1994 doing primarily employment law. From 2000 to 2001 he was in the labor & employment law section of Holland & Hart law firm in Denver, before resuming his employment practice with Dufford & Waldeck in Grand Junction, and then forming Bechtel & Santo in 2005.

Alicia Williams graduated magna cum laude from the University of Notre Dame in 2003. Having always considered pursuing a career in the law, Alicia went back to school and graduated with a J.D., magna cum laude, from the University of St. Thomas, Minneapolis, in 2010. After graduation, Alicia moved to Colorado and clerked for Arapahoe County Court Judge Christine Chauche. Alicia joined the firm of Bechtel & Santo, LLP, in 2011, where she focuses on labor and employment law.

Jennifer Springer graduated with a J.D. from the Quinnipiac University School of Law, Hamden, Conn. in 2008. Jennifer worked as a District Court Deputy District Attorney for the District Attorney's Office for the 21st Judicial District. Alicia joined the firm of Bechtel & Santo, LLP, in 2011, where she focuses on labor and employment law.

Kelly Esselman is a Senior Associate and Segment Leader for Mercer's Health & Welfare Practice in Denver and previously worked as an HR consultant for Mountain States Employers Council. Kelly is a Certified Employee Benefits Specialist (CEBS) and holds a Senior Professional in Human Resources (SPHR) Certification. Kelly is a leader in the benefits community and is a frequent guest lecturer and speaker.

Conference Schedule

**For a complete overview of the conference sessions,
please visit www.wchra.org**

7:30am-8:30am: Registration and Continental Breakfast

8:30am-10:00am: Legislative and Case Law Update

10:15am-11:45am: (conference attendees will choose one of the following three to attend)

Breakout Session 1A – Update on the Americans with Disabilities Act, Family and Medical Leave Act, and Colorado Worker's Compensation Act (presented by Michael Santo)

Breakout Session 1B – Update on Title VII and Age Discrimination in Employment Act (presented by Alicia Williams & Jennifer Springer)

Breakout Session 1C – Health Care Reform and Benefit Legislation Update (presented by Kelly Esselman)

11:45am-1:00pm: Lunch, Networking, and Visiting Vendor Booths

1:00pm-2:30pm: (conference attendees will choose one of the following three to attend)

Breakout Session 2A – Update on the FLSA (presented by Michael Santo)

Breakout Session 2B – Document, Document, Document (presented by Alicia Williams & Jennifer Springer)

Breakout Session 2C – Health Care Reform and Benefit Legislation Update (presented by Kelly Esselman)

2:45pm-4:15pm: Case Law Review and Skit – 'Knock, Knock. Who's there? It's an auditor from the United States Federal Government to discuss your employment policies, practices, and specific employment decisions'

2012 SPRING CONFERENCE REGISTRATION FORM

Western Colorado Human Resource Association 2012 Spring Conference & Employment Law Update Wednesday, April 18, 2012 from 7:30 a.m. to 4:30 p.m.

Name _____

Company _____

Address _____

Phone _____

Email _____

Please check one: **WCHRA Member** **Non-Member**

Please mark which breakout sessions you would like to attend:

1A **1B** **1C** (please pick only one)
 2A **2B** **2C** (please pick only one)

This conference has been pre-approved for 6 HRCI general recertification credits!

Registration Fee:	-- Early Bird -- Before 3/15/12	-- Normal Bird -- 3/16/12 – 4/13/12
WCHRA Member	\$149.00	\$179.00
Non-Member	\$189.00	\$219.00

Special Offer for Non-Members: Join WCHRA as a new member and attend the 2012 Spring Conference for a bundled rate of \$249 for SHRM Members or \$289 for Non-SHRM Members.

Contact Staci Knob at sknob@hrlcomp.com if you would like to take advantage of this great offer! Separate Registration required for the bundled offer.

Payment must be received with completed registration form in order to reserve your conference seat!

Registration can be completed online at www.wchra.org or mail completed registration forms and full payment to:

WCHRA
PO Box 2993
Grand Junction, CO 81502

Registration for the Spring Conference is non-refundable.